

Ready to be a Protégé ?

A Protégé is a person who is guided and supported by an older and more experienced or influential person. Are you ready to be a protégé?

As you prepare to start a relationship with a mentor, it is important to think about your own motivation, skills, and needs that you will bring to this experience. Think about the following questions:

- What new experiences do you look forward to learn within your profession?
- What chances are you seeking that will help you advance in your profession?
- Are you motivated enough to see this through?
- Are you willing to be an active participant in this learning process?
- How much time are you willing to put into this process?
- What are the indicators of your potential to become successful at higher levels of leadership?

Am I ...	Agree	Neutral	Disagree
Am I a peak performer in my field?			
Am I striving to move up into new positions?			
Am I motivated for success?			
Am I assertive, and do I show initiative?			
Am I self-confident?			
Am I eager to learn?			
Am I a team player?			
Am I patient?			
Am I willing to give back to others?			
Am I generally positive about my work and people?			
Am I willing to listen and accept advice?			

Which of your career goals can a mentor help you achieve? Read over the characteristics often found in protégés to see which ones pertain to you. Decide if you agree, disagree, or are neutral. If you agree with nine or more of the above questions, you should seriously consider a mentor relationship.

If you disagree or are neutral about three or more of these questions, you might need to re-evaluate your motives, your skills, your attitude, and your experiences.

Show your self-evaluation to two people who know you well.

You might find that they perceive you more favourably than you rate yourself.